

Childcare Teacher

Callahan Learning Center · Locust Grove, Maple Grove & Falmouth, VA · Full-time / Part-time, in person ·
\$14.75–\$17.32 per hour depending on experience

Callahan Learning Center is seeking passionate, qualified preschool teachers to join our growing team. If you have a heart for children, a love for early childhood education, and a desire to make a meaningful impact, we'd love to meet you.

ABOUT US

Callahan Learning Center is a family-owned group of childcare centers in the Fredericksburg, VA area, with locations in Locust Grove, Maple Grove, and Falmouth. We're a team-focused, collaborative organization committed to excellence in early childhood education, and we invest in our people with training, career growth, and a culture that treats our career-minded team well.

THE ROLE

As a Teacher at Callahan Learning Center, you will help prepare young learners for kindergarten by gently introducing them to structured education in a nurturing and engaging environment. You'll guide children through foundational academic concepts while supporting their social, emotional, and cognitive development.

We are looking for an educator who is patient, creative, and knowledgeable in preschool best practices. The ideal candidate builds trust easily with children, fosters curiosity, and creates a classroom where every child feels safe, valued, and inspired to learn.

WHY JOIN US

We invest in our staff by providing:

- Professional development opportunities
- Ongoing training and educational classes
- A supportive and cooperative work environment
- Opportunities for career advancement

We believe in developing not only the minds of the children in our care, but our educators as well.

KEY RESPONSIBILITIES

- Create a nurturing classroom environment that supports the whole child and prepares students for kindergarten.
- Foster children's natural curiosity through storytelling, play-based learning, and interactive educational activities.
- Support social-emotional growth and help children build confidence and self-esteem.
- Encourage positive peer and teacher interactions.

- Guide children in developing artistic, practical, and cognitive skills through a thoughtfully planned curriculum.
- Organize and supervise nap times and meals.
- Ensure the safety and well-being of children at all times.
- Track and communicate children's progress digitally with families.
- Maintain regular, professional communication with parents.
- Collaborate with team members and center leadership.
- Maintain a clean, organized classroom in accordance with Virginia health and safety standards.

QUALIFICATIONS

- Meet teacher qualifications per Virginia Licensing Standards (8VAC20-780-210).
- Post-secondary education in a child-related field (preferred).
- Minimum of six months of classroom teaching experience in a licensed preschool.
- Strong written and verbal communication skills.
- Ability to move freely throughout the classroom and work at a child's level.
- Ability to lift 35–40 pounds.

REQUIRED (NON-NEGOTIABLE)

- Authorized to work in the United States.
- Ability to pass and maintain criminal background checks, drug screening, and a Child Protective Services Registry review.
- Meet Virginia's general qualifications for child day center staff (8VAC20-780-180).
- Professional communication skills with children, families, staff, and management.
- A genuine love for children and a commitment to their wellness, growth, and education.

BENEFITS

- 401(k) with company matching
- Health insurance
- Dental insurance
- Paid time off & bonuses
- Employee / childcare tuition discount
- Flexible schedule
- Professional development assistance & paid training

If you are ready to make a lasting difference in the lives of young learners while growing your own career in early childhood education, we encourage you to apply today. Join us in building bright futures — one child at a time.