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# Senior Accountant

Callahan Learning Center / TFCallahan Holdings

**Fredericksburg, VA (hybrid) • Full-time • \$85,000–\$100,000 depending on experience**

## ABOUT US

We're a family-owned group headquartered in the Fredericksburg area: three thriving childcare centers (Callahan Learning Center), affiliated real-estate entities, and a software company. We're growing — we opened our third center this year, looking to open more — and our finance function is growing with us.

## THE ROLE

You'll be our first in-house accountant, owning our monthly books end-to-end. This is not a build-it-from-nothing job: our accounting processes are established, and our in-house reporting system already computes draft revenue journal entries and reconciles the books line-by-line each month. The mechanical work is largely automated — we need your judgment, ownership, and accuracy.

You'll work directly with the owner. No layers, no bureaucracy, and a clear growth path to Controller as the business adds locations.

## WHAT YOU'LL DO

- Own the monthly close for six affiliated entities (operating, real-estate, holding, and software companies) in QuickBooks — journal entries, reconciliations, financial statements, on a reliable monthly calendar
- Verify and post system-generated revenue entries; own the judgment calls
- Bank, credit-card, and customer-billing reconciliations across three centers
- Process payroll for roughly 60 employees through BambooHR (our payroll and HR platform), including payroll tax filings, 401(k) contribution remittances, and coordinating payments to our benefits providers

**Callahan** LEARNING CENTER

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- Handle intercompany activity and monthly cost allocations between entities
- Own lease accounting under ASC 842 for our facility leases, plus loan amortization schedules (schedules are established — you maintain and post them)
- Produce the monthly owner reporting package
- Coordinate year-end tax preparation with our outside CPA firm
- Support occasional lender and refinancing information requests

## WHAT WE NEED (REQUIRED)

- 5+ years of progressive accounting experience, including full ownership of a monthly close (not just pieces of one)
- Multi-entity experience — intercompany transactions and combined/consolidated books
- ASC 842 lease accounting experience — or the depth to learn it quickly; this role owns our lease schedules either way
- Strong QuickBooks and Excel skills
- Hands-on payroll processing experience
- Degree in accounting or equivalent practical experience

## NICE TO HAVE (NOT REQUIRED)

- CPA, CMA, or public-accounting background
- Multi-site service business experience (childcare, healthcare, hospitality, franchise)
- BambooHR experience (or a similar payroll/HR platform — ADP, Paychex, Gusto)

## WHY THIS JOB

- Direct access to ownership — your work drives real decisions every month
- Modern, automation-forward finance operation — no drowning in data entry
- Stable, profitable, growing local business with deep community roots
- Growth path to Controller
- Health insurance, paid time off, 401(k) retirement plan, and a childcare tuition discount at our centers